#### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

<u> </u>	or the	e 2019 calendar year, or tax year beginning SEP 1, 2019 and c	ending <i>F</i>	UG 31, 2020				
<b>B</b> c	heck if pplicabl	C Name of organization  New Hampshire Association for the Bline	ā	D Employer identifie	cation number			
	Addre	New nampshire Association for the Billi	u					
	¬Name	Posterior Tra Circlet		02-02236	0.6			
	_chang _Initial							
	return _Final	25 Walker Street	Room/suite	E Telephone number (603)224-4039				
	⊥return. termin ated		G Gross receipts \$	3,352,878.				
	Amen		H(a) Is this a group re					
	_return ∏Applic							
	tion pendii	same as C above		for subordinates <b>H(b)</b> Are all subordinates in				
	-01/ 01/		or 527	1	list. (see instructions)			
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1) = 100$ te: $\Rightarrow$ www.futureinsight.org	JI 32 <i>T</i>	1	,			
		organization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	1 State of legal domicile: NH			
	art I	Summary	L Year	or formation. 1914 N	A State of legal domiche, 1911			
		Briefly describe the organization's mission or most significant activities: Future	re in	Sight helps	transform			
JCe		the lives of infants & toddlers, school a						
na.	2	Check this box  if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.			
Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	13			
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			13			
ې د		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			41			
Activities & Governance		Total number of volunteers (estimate if necessary)			78			
		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
Ă		Net unrelated business taxable income from Form 990-T, line 39			0.			
		,,		Prior Year	Current Year			
_	8	Contributions and grants (Part VIII, line 1h)		1,764,584.	833,703.			
Revenue	9	Program service revenue (Part VIII, line 2g)		1,067,461.	1,061,762.			
Ş.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		348,755.	251,533.			
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		72,447.	70,852.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,253,247.	2,217,850.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,743,446.	1,986,745.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
en	h	Total fundraising expenses (Part IX, column (D), line 25)	37.					
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		674,744.	583,295.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,418,190.	2,570,040.			
	ı	Revenue less expenses. Subtract line 18 from line 12		835,057.	-352,190.			
-Se		Tovondo 1900 expendees. Cubirdes into 10 front line 12		ginning of Current Year	End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		10,710,109.	11,836,963.			
Ass. Bal	21	Total liabilities (Part X, line 26)		256,223.	651,130.			
Net, und	22	Net assets or fund balances. Subtract line 21 from line 20		10,453,886.	11,185,833.			
Pa	rt II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh						
Sigr	า	Signature of officer		Date				
Her		▶ David Hagen, Chairperson						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid		Barbara J. McGuan, CPA Barbara J. McGua	ın, cl	5/06/21 if self-employ	P00219457			
	arer	Firm's name Berry Dunn McNeil & Parker, LLC	1		01-0523282			
	Only	Firm's address PO Box 1100						
-	,	Portland, ME 04104-1100		Phone no. 20	7-775-2387			
Mav	the II	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No			
~ ,								

Page 2

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Future in Sight helps transform the lives of infants & toddlers,
	school age children, adults and seniors who are blind or visually
	impaired through education, training, and support.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,023,713 · including grants of \$) (Revenue \$ 823,610 ·)
	Youth services -programs are provided for children who are experiencing
	visual difficulties and/or blindness. Specialized instruction in
	disability-specific compensatory skills and adaptive techniques
	provided by a teacher of the visually impaired. Programs include
	orientation and mobility instruction, personal management and
	alternative communication skills. The organization provided service to
	158 children in the school and community throughout New Hampshire
	including students in 60 districts during the 2019/2020 school year.
	Each student has an individual education plan which sets specific goals
	and outcomes.
415	(Code:) (Expenses \$ 239,305. including grants of \$) (Revenue \$ 425.)
4b	(Code:) (Expenses \$239,305. including grants of \$) (Revenue \$) (Revenue \$
	adjustment to vision loss counseling, support groups and referrals to
	community services. The average number of clients receiving intake,
	case management and referral monthly is 54 (647 unique total clients
	for the year). The number of clients/family members receiving
	adjustment to blindness counseling was 4 over the past year. The number
	of clients in peer support groups is 79.
4c	(Code:) (Expenses \$74,997. including grants of \$) (Revenue \$) (Revenue \$)
	Occupational therapy - occupational therapy's focus is to assist people
	to achieve their highest level of independence, enabling them to
	participate in activities of daily living despite their vision loss.
	The number of clients who received occupational therapy services during
	the fiscal year was 45.
4d	Other program services (Describe on Schedule O.)
<del>-r</del> u	(Expenses \$ 422,503. including grants of \$ ) (Revenue \$ 220,749.)
4e	Total program service expenses \( \) 1,760,518.
	Form <b>990</b> (2019)

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ <b>.</b>
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
<b>L</b>	Part VI	11a	Λ	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b	Х	
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110	21	
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩.
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			y
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	1 <b>0</b>	-22	
19	,	19		x
202	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
05 -	Part V, line 1	34	Х	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		X
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				-
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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	transfer de la continue de la contin			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 41		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			v
_	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		Х
<b>h</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		- 22
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	We the second of the second to	5a		х
b	was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9 a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
C	Enter the amount of reserves on hand	44		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		х
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	, , ,	F	990	(0010)

02-0223606

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point (	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	licts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	· · · · · · · ·			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶NH					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501(c)(3):	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain		•			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	f interest policy, and	l financ	cial	
	statements available to the public during the tax year.		_			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records			
	Nathalie Fortier - (603)224-4039 25 Walker Street Concord NH 03301					
	zo walker Street Concord NH USSUI					

D/B/A Future in Sight

02-0223606

<u> Page</u> **7** 

#### Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle:	Pos heck ss per	more rson i	than of the books	n an	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Tim Murray	4.00	ļ								
Chair	1 00	Х		Х		_		0.	0.	0.
(2) David Hagen	1.00	ļ		l						
1st Vice Chair/Secretary	1 00	Х		Х				0.	0.	0.
(3) Ahad Fazelat	1.00	ļ		l						
2nd Vice Chair	1 00	Х		Х		_		0.	0.	0.
(4) Maureen Kelliher	1.00	ļ		l						
Treasurer	1 00	Х	_	Х		├		0.	0.	0.
(5) Charlie Mathews	1.00	ļ		l						
Assistant Treasurer	1 00	Х		Х		_		0.	0.	0.
(6) Nathaniel Abbot	1.00	ļ		l						
Immediate Past Chair	4 00	Х	_	Х		├		0.	0.	0.
(7) Ed Marsh	4.00								_	
Board Member		Х				<u> </u>		0.	0.	0.
(8) Steven Spain	2.00								_	
Board Member	1 00	Х				<u> </u>		0.	0.	0.
(9) Dina Beaulieu	1.00	.,							_	
Board Member	1 00	Х				┝		0.	0.	0.
(10) Jack Crisp	1.00	.,							_	
Board Member	2 00	Х				<u> </u>		0.	0.	0.
(11) Judi Rogato	2.00								_	
Board Member	1 00	Х				<u> </u>		0.	0.	0.
(12) Dorothy Hitchmoth	1.00	.,							_	
Board Member	1 00	Х				<u> </u>		0.	0.	0.
(13) Dr. Kristen Bryant	1.00	.,							_	
Board Member	1 00	Х				<u> </u>		0.	0.	0.
(14) Matt Poulin	1.00	٦,							_	_
Past Board Member	1 00	Х	_		-	$\vdash$		0.	0.	0.
(15) Sheila Zakre	1.00	3,7							_	_
Past Board Member	27 50	Х	$\vdash$			$\vdash$		0.	0.	0.
(16) David Morgan	37.50	$\frac{1}{2}$		37				160 060	_	22 570
President, CEO	27 50			Х		$\vdash$		162,069.	0.	22,578.
(17) Nathalie Fortier	37.50	1		-				02 146	0.	20 010
CFO	1	<u> </u>		X				82,146.	U •	28,910.

Form **990** (2019)

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1	Daga	۶
	Pade	C

Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			(0				(D)	(E)			(F)	
	Name and title	Average	/ d a		Pos				Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss per	rson i	than d is both	an	compensation	compensatio	n	an	nount	of
		week		cer ar	id a di	irecto	or/trus	tee)	from	from related	, [		other	
		(list any	ector						the	organizations	s	com	pensa	tion
		hours for	ndividual trustee or director				ted		organization	(W-2/1099-MIS	iC)	fr	om th	е
		related	stee o	nste			eusa		(W-2/1099-MISC)			org	anizat	ion
		organizations	altrus	Institutional trustee		Key employee	Highest compensated employee					and	d relat	ed
		below	ividu	it i	Officer	emp	hest	Former				orga	anizati	ons
		line)	lu	lus	JJ0	Key	e Egi	For			$\longrightarrow$			
											$\neg$			
			-											
						$\vdash$	H				-+			
			-											
		+		$\vdash$		$\vdash$					$\dashv$			
			ł											
						_	_				$\longrightarrow$			
											$\longrightarrow$			
1b	Subtotal	•			•	•		<b></b>	244,215.		0.	5:	1,4	88.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								244,215.		0.	5	1,4	
2	Total number of individuals (including but n							o re	· · · · · · · · · · · · · · · · · · ·	000 of reportable			_ , _	
_		or infinited to the	036	11310	u al	JOVE	<i>&gt;)</i> vvii	016	cerved more than \$100,	Joo of reportable	:			1
	compensation from the organization												Yes	No
_	B. I.										ſ		163	140
3	Did the organization list any <b>former</b> officer,			кеу е	empi	oye	e, or	nıg	nest compensated empl	oyee on	- 1			37
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4	X	
5	Did any person listed on line 1a receive or a	accrue compen	ısati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
	rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch ı	oers	on .					5		Х
Sec	tion B. Independent Contractors	•												
1	Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fro	om	
	the organization. Report compensation for													
	(A)								(B)			(C	<u>;)</u>	
	Name and business	address	NO	ONE	3				Description of s	ervices	С	ompe		n
								$\dashv$						
								$\dashv$						
								$\dashv$						
								_						
2	Total number of independent contractors (ii	ncluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization						)							
	, , , , , , , , , , , , , , , , , , , ,	<u>-</u>										Form	990 (	2010)

Form 990 (2019) D/B/A F
Part VIII Statement of Revenue

			Check if Schedule O contains a re	sponse	or note to any lin	e in this Part VIII			
			Check in Contouring Containing a re	эропос	or rioto to driy iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
S (0	1	_	Federated campaigns1	а					
, Grants mounts	•		_	b					
ng.				c	1,770.				
SΑ				d	1,770.				
igi ilar					11,128.				
ns, Sirr			3 · · · · · · · · · · · · · · · · · · ·	е	11,120.				
utio		T	All other contributions, gifts, grants, and	.	820,805.				
ori E			similar amounts not included above 1		020,003.				
Contributions, Gift and Other Similar		_	_	g  \$		833,703.			
O a		n	Total. Add lines 1a-1f		Business Code	033,703.			
	_		Commiss Borronus		900099	1 061 762	1 061 762		
ice	2	-	Service Revenue		900099	1,061,762.	1,061,762.		
er v		b							
am Ser evenue		С							
ar Be∖		d							
Program Service Revenue		е							
Δ.			All other program service revenue			1 061 760			
	_		Total. Add lines 2a-2f			1,061,762.			
	3		Investment income (including dividend			000 404			000 404
			other similar amounts)			222,494.			222,494.
	4		Income from investment of tax-exempt	-					
	5		Royalties						
			(1) F	Real	(ii) Personal				
	6		Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			` '	<u>.</u>					
	7	а	(7	urities	(ii) Other				
			assets other than inventory $\boxed{7a}$ $\boxed{1,15}$	4,715.					
		b	Less: cost or other basis						
Revenue				5,676.					
e.			( /	9,039.					22.22
			Net gain or (loss)		<b></b>	29,039.			29,039.
ther	8	а	Gross income from fundraising events (not	I					
₽			including \$ 1,770.	- 1					
			contributions reported on line 1c). See	I					
			Part IV, line 18						
			Less: direct expenses		9,179.	66.604			55.501
			Net income or (loss) from fundraising e		<b>_</b>	66,604.			66,604.
	9	а	Gross income from gaming activities.		4 404				
			Part IV, line 19						
			Less: direct expenses		173.				1 212
			Net income or (loss) from gaming activ	ities	··········· •	4,248.			4,248.
	10	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold		)				
		С	Net income or (loss) from sales of inve	ntory	<b>_</b>				
Ø					Business Code				
eon Je	11	а							
lan		b							
Miscellaneous Revenue		С							
Mis			All other revenue						
		е	Total. Add lines 11a-11d						
	12		Total revenue. See instructions			2,217,850.	1,061,762.	0.	322,385.

# Form 990 (2019) D/B/A Future in Sight Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	7.5.		(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	295,703.	50,269.	186,293.	59,141
_	trustees, and key employees	495,703.	30,209.	100,293.	39,141
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
,	persons described in section 4958(c)(3)(B)	1,379,480.	1,079,939.	186,740.	112,801
7 8	Other salaries and wages  Pension plan accruals and contributions (include	±,3/J,±00•	±, ∪1, , , , , , , , , , , , , , , , , ,	100,740.	112,001
3	section 401(k) and 403(b) employer contributions)	35,285.	26,550.	5,616.	3 110
9	Other employee benefits	156,869.	124,980.	18,254.	3,119 13,635
0	Payroll taxes	119,408.	81,962.	25,380.	12,066
1	Fees for services (nonemployees):	113 / 1001	01/3021	2373001	12,000
' a	Management				
b	Legal	3,154.		3,154.	
	Accounting	16,676.		16,676.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	44,739.		44,739.	
g	Other. (If line 11g amount exceeds 10% of line 25,	,		•	
3	column (A) amount, list line 11g expenses on Sch O.)	77,219.	63,841.	10,351.	3,027
2	Advertising and promotion	4,425.	4,239.	186.	-
3	Office expenses	107,538.	76,767.	11,164.	19,607
4	Information technology	61,217.	32,186.	4,700.	24,331
5	Royalties				
6	Occupancy	69,344.	54,912.	8,659.	5,773
7	Travel	77,030.	74,042.	2,227.	761
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	5,819.	4,486.	1,333.	
0	Interest	360.		360.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	44,758.	35,443.	5,589.	3,726
3	Insurance				
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Misc. Expenses	38,325.	18,211.	20,114.	
b	Aids & Program Supplies	24,853.	24,853.		
С	Bad Debt Expense	4,066.	4,066.		
d	Client Programs & Trans	3,772.	3,772.		
е	All other expenses	0 550 040	1 560 510	FF1 F05	055 005
5	Total functional expenses. Add lines 1 through 24e	2,570,040.	1,760,518.	551,535.	257,987
3	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form **990** (2019)

## Form 990 (2019) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			X
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			69,264.	1	96,442.
	2	Savings and temporary cash investments			703,397.	2	1,147,328.
	3	Pledges and grants receivable, net			238,279.	3	95,680.
	4	Accounts receivable, net	82,318.	4	80,329		
	5	Loans and other receivables from any current or t					
		trustee, key employee, creator or founder, substa	ontributor, or 35%				
		controlled entity or family member of any of these	e perso	ns		5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described	in secti	ion 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			27,786.	8	37,056.
۲	9	Donat del como con estado de fermo el electronico			12,207.	9	37,815.
	10a	Land, buildings, and equipment: cost or other					
			10a	2,003,167.			
	b	Less: accumulated depreciation	10b	1,390,790.	615,098.	10c	612,377.
	11	Investments - publicly traded securities		7,063,305.	11	7,672,260	
	12	Investments - other securities. See Part IV, line 11	1,873,994.	12	2,034,464		
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	24,461.	15	23,212		
	16	Total assets. Add lines 1 through 15 (must equa	3)	10,710,109.	16	11,836,963	
	17	Accounts payable and accrued expenses	132,500.	17	163,910		
	18	Grants payable	43,414.	18	45,080		
	19	Deferred revenue				19	47,378
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV o	of Schedule D		21	
န	22	Loans and other payables to any current or former	er office	er, director,			
≝∣		trustee, key employee, creator or founder, substa	ıntial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these	e perso	ns		22	
-	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated	third p	arties	57,071.	24	36,662
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	Complete Part X	00 000		250 100
		of Schedule D			23,238.		358,100.
	26	Total liabilities. Add lines 17 through 25			256,223.	26	651,130.
ű		Organizations that follow FASB ASC 958, chec	k here	X			
Š		and complete lines 27, 28, 32, and 33.			C 144 7CC		7 101 050
alar	27	Net assets without donor restrictions			6,144,766.	27	7,191,858.
ĕ	28	Net assets with donor restrictions			4,309,120.	28	3,993,975.
Ĭ		Organizations that do not follow FASB ASC 95	8, che	ck here  L			
느		and complete lines 29 through 33.					
ts (	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equ				30	
ا پر	31	Retained earnings, endowment, accumulated inc			10 /52 006	31	11 105 022
ž	32	Total net assets or fund balances			10,453,886.	32	11,185,833.
	33	Total liabilities and net assets/fund balances			10,710,109.	33	11,836,963. Form <b>990</b> (2019

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Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 21'</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,57	0,0	<u>40.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		-35	2,1	90.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10	, 45	3,8	86.
5	Net unrealized gains (losses) on investments	5		93	1,5	29.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		15	2,6	08.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11	,18	5,8	33.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

New Hampshire Association for the Blind

OMB No. 1545-0047

2019
Open to Public

Inspection
Employer identification number

D/B/A Future in Sight 02-0223606 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	873,565.	1040009.	761,629.	1764584.	833,703.	5273490.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	873,565.	1040009.	761,629.	1764584.	833,703.	5273490.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1503211.
	Public support. Subtract line 5 from line 4.						3770279.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	873,565.	1040009.	761,629.	1764584.	833,703.	5273490.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	182,145.	211,158.	209,882.	207,061.	222,494.	1032740.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	73,376.	100,575.	87,898.	72,448.	70,852.	405,149.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						6711379.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 4	,495,169.
13	•	-			•		
0	organization, check this box and stor	here					<b>&gt;</b>
Sec	ction C. Computation of Publi						F.C. 10
14	Public support percentage for 2019 (I					14	56.18 %
15	Public support percentage from 2018					15	55.22 %
16a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						. $\Box$
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac				· · · · · · · · · · · · · · · · · · ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the						
	organization meets the "facts-and-circ			•	,		<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box ar	nd see instructions	<b>&gt;</b>

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						,,
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1		<u></u>
14	First five years. If the Form 990 is for	ŭ			•	. , . ,	. —
Sa	check this box and stop here ction C. Computation of Publi						<b>P</b>
	•			oolumn (f))		15	0/
	Public support percentage for 2019 (li		•	.,,		15	<u>%</u>
	Public support percentage from 2018 ction D. Computation of Inves					ן וס ן	<u>%</u>
	•			ino 13 column (f)		17	
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
	a 33 1/3% support tests - 2019. If the						
196	more than 33 1/3%, check this box ar					41	▶ □
k	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ind
00	line 18 is not more than 33 1/3%, chece <b>Private foundation.</b> If the organization						
/()	ELIVATE TOURGATION. IT THE ORGANIZATION	н ою пот спеск а	DOX ON line 14 19	a or igo check th	us dox and see in:	SITUCHORS	<b>■</b>

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Schedule A (Form 990 or 990-EZ) 2019

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	· ·	
	Yes	No
1		
2		
3a		
3b		
3c		
4a		
<del>-1</del> a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
90		
40-		
10a		
10b		
	10-F7	2010

Pa	t IV   Supporting Organizations (continued)			
	, and the second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		Ь
360	tion B. All Type III Supporting Organizations		V	
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u></u>

rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	
ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3.	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d.	3		
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035.	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
ion C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1.	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3.	4		
Income tax imposed in prior year	5		
· · · · · ·			
emergency temporary reduction (see instructions).	6		
	ally integrated	d Type III supporting orga	nization (see
	Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must organize the Type III non-functionally integrated supporting organizations must organize the Type III non-functional depletion or production and depletion or production of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).  Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).  Ition B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  Average monthly value of securities  Average monthly cash balances  Fair market value of other non-exempt-use assets  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors (explain in detail in Part VI):  Acquisition indebtedness applicable to non-exempt-use assets  Subtract line 2 from line 1d.  Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  Net value of non-exempt-use assets (subtract line 4 from line 3)  Multiply line 5 by .035.  Recoveries of prior-year distributions  Minimum Asset Amount (add line 7 to line 6)  Interest Six of line 1.  Minimum asset amount for prior year (from Section A, line 8, Column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Section A - Adjusted Net Income  Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3. 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Idion B - Minimum Asset Amount 8 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c Total (adines 1a, 1b, and 1c) 1d Discount claimed for blockage or other factors (explain in detail in Part VI):  Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Income tax imposed in prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Fother Type III non-functionally integrated supporting organizations must complete Sections A through E.  Idion A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3.  Depreciation and depleting  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  Before B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  Average monthly value of securities  Fair market value of other non-exempt-use assets  10

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Pai	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	·	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
_	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
_	_,			

Schedule A (Form 990 or 990-EZ) 2019

### New Hampshire Association for the Blind

Schedule A	(Form 990 or 990-EZ) 2019	D/B/A Future	e in Sight	02-0223606 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I	<b>nation.</b> Provide the ex 2, 3b, 3c, 4b, 4c, 5a, 6, 9 ines 2 and 3; Part IV, Sec	planations required by Part II 9a, 9b, 9c, 11a, 11b, and 11c ction E, lines 1c, 2a, 2b, 3a, a	I, line 10; Part II, line 17a or 17b; Part III, line 12; S; Part IV, Section B, lines 1 and 2; Part IV, Section C, Ind 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Sete this part for any additional information.
	(Coo mod dodono.)			

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization **Employer identification number** New Hampshire Association for the Blind D/B/A Future in Sight 02-0223606

Filers of	:	Section:						
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 990	)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	year, total contributi	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ons of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the or children or animals. Complete Parts I, II, and III.						
	year, contributions of is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year						
but it <b>m</b> u	ıst answer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

New Hampshire Association for the Blind

D/B/A Future in Sight

Employer identification number

D/B/A Future in Sight 02-0223606 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person **Payroll** 75,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 X Person **Payroll** <u>21,7</u>55. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person **Payroll** 160,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 4 X Person Payroll 201,837. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person **Payroll** 32,269. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 6 X Person **Payroll** 30,000. Noncash (Complete Part II for

noncash contributions.)

Name of organization

New Hampshire Association for the Blind

D/B/A Future in Sight

Employer identification number

02-0223606

ı artı	(See instructions). Ose duplicate copies of Fair	i ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
		<sup>Ψ</sup>	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Tarti			
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		<u> </u>	
(a)		(2)	
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** New Hampshire Association for the Blind D/B/A Future in Sight 02-0223606 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

New Hampshire Association for the Blind D/B/A Future in Sight

**Employer identification number** 02-0223606

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b	) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (	during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	<b>.</b>
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				<b>&gt;</b> 5	<b>.</b>
	Assets included in Form 990, Part X					<b>&gt;</b> 9	

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2 –	0	2	2	3	6	0	6	Page	2

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Similar <i>i</i>	Assets (co	ontinued	) )				
3	Using the organization's acquisition, accession					•	,					
	collection items (check all that apply):											
а	Public exhibition	d	Loan or excl	nange program								
b												
С	c Preservation for future generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	ures, or other simila	ar assets		_					
	to be sold to raise funds rather than to be ma							No				
Par	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" o	n Form 990, I	Part IV, line 9	, or					
	reported an amount on Form 990, Par											
1a	Is the organization an agent, trustee, custodi						_	٦				
	on Form 990, Part X?					Ye	s L	No				
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:									
						Am	ount					
С	Beginning balance											
	Additions during the year											
е	Distributions during the year											
f	Ending balance											
	Did the organization include an amount on Fo	·	•			Ye	s _	No				
	If "Yes," explain the arrangement in Part XIII.						L					
Pai	t V Endowment Funds. Complete i											
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three year		Four year					
1a	Beginning of year balance	7,268,750.	7,098,195.	6,717,414	1	9,846.		963.				
b	Contributions	324,096.	446,715.	85,504	+	1,146.		461.				
С	Net investment earnings, gains, and losses	1,056,468.	299,466.	840,512	642	2,855.	560	,330.				
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs	514,830.	535,358.	459,814.	+	5,113.		397.				
f	Administrative expenses	17,218.	40,268.	85,421.	+	0,320.		,511.				
g	End of year balance	8,117,266.	7,268,750.		6,71	7,414.	6,319	,846.				
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)	) held as:								
а	Board designated or quasi-endowment	77.43	_%									
b	Permanent endowment ► 16.67	%										
С	Term endowment ▶5.90	%										
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.										
3а	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	the organizati	on						
	by:					_	Yes	No_				
	(i) Unrelated organizations						a(i) X	+				
	(ii) Related organizations					38	ı(ii)	<u> </u>				
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?			3	Bb					
4	Describe in Part XIII the intended uses of the		wment funds.									
Pai	t VI Land, Buildings, and Equipm											
	Complete if the organization answered											
	Description of property	(a) Cost or o	` '		Accumulated	(d)	Book val	ue				
		basis (investr	,	, ,	epreciation	_		200				
1a	Land			6,000.	0.40 50			000.				
b	Buildings		1,45	3,023.	940,592	١. ١	512,4	<u> 131.</u>				
С	Leasehold improvements	I			450 40		00.	- 2 4				
d	Equipment			8,729.	450,198	۲.		531.				
	Other			5,415.				<u>115.</u>				
Tota	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part 2	X, column (B), line 10	Oc.)		•	512,3					
					S	chedule D (F	orm 99	0) 2019				

Part VII Investments - Other Securities.	<u> </u>		g-
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Charitable Gift Annuities	64,046.	End-of-Year Market	Value
(B) Beneficial Interest in			
(C) Trusts	1,970,418.	End-of-Year Market	Value
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,034,464.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	an Farma 000 Dart IV line 4	11d Con Farms 000 Bart V line 15	
Complete if the organization answered "Yes"	Description	Td. See Form 990, Part X, line 15.	(b) Book value
·	Decomption		(b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)	<u> </u>	
Part X Other Liabilities.	, 10.,		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			
(2) Cares Act Funds			358,100.
(3)			•
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	<b>&gt;</b>	358,100.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2019 D/B/A Fut	ture in Sight			02-0	0223606 Page 4
Part XI Reconciliation of Revenue per	Audited Financial Stateme	nts With R	levenue per Re	turn.	
Complete if the organization answered "	Yes" on Form 990, Part IV, line 12a.				
1 Total revenue, gains, and other support per aud	ited financial statements			1	3,286,635.
2 Amounts included on line 1 but not on Form 99	0, Part VIII, line 12:				
a Net unrealized gains (losses) on investments		2a	931,529.		
<b>b</b> Donated services and use of facilities			20,035.		
c Recoveries of prior year grants		1 1	-		
			166,511.		
				2e	1,118,075.
3 Subtract line 2e from line 1				3	2,168,560.
4 Amounts included on Form 990, Part VIII, line 1					
a Investment expenses not included on Form 990		4a	44,739.		
b Other (Describe in Part XIII.)			4,551.		
				4c	49,290.
5 Total revenue. Add lines 3 and 4c. (This must ea				5	2,217,850.
Part XII Reconciliation of Expenses per	r Audited Financial Statemo	ents With	Expenses per F		
Complete if the organization answered "			_xpoccc po		
	· · · · · · · · · · · · · · · · · · ·			1	2,554,688.
1 Total expenses and losses per audited financial				'	2,334,000.
2 Amounts included on line 1 but not on Form 99		ا مو ا	20,035.		
a Donated services and use of facilities			20,033.	1	
<b>b</b> Prior year adjustments		1 - 1			
			0 252		
d Other (Describe in Part XIII.)			9,352.		20 207
e Add lines 2a through 2d				2e	29,387.
3 Subtract line 2e from line 1				3	2,525,301.
4 Amounts included on Form 990, Part IX, line 25		1 1	4.4 = 0.0		
a Investment expenses not included on Form 990			44,739.		
<b>b</b> Other (Describe in Part XIII.)		4b			44 =00
				4c	44,739.
5 Total expenses. Add lines 3 and 4c. (This must	equal Form 990, Part I, line 18.)			5	2,570,040.
Part XIII Supplemental Information.					
Provide the descriptions required for Part II, lines 3, 5,	, and 9; Part III, lines 1a and 4; Part	IV, lines 1b a	nd 2b; Part V, line 4	; Part X	(, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also co	mplete this part to provide any add	itional informa	ation.		
Part V, line 4:					
The intended use of the org	anization's endown	ment fu	nds is for	cor	<u>ıtinued</u>
operations.					
Part X, Line 2:					
·					
The Association is a public	charity under Sec	ction 5	01(c)(3) o	f th	ne
Internal Revenue Code. As a	public charity, t	he Ass	ociation i	s ez	kempt from
state and federal income ta	xes on income earr	ned in	accordance	wit	th its
tax-exempt purpose. Unrelat	ed business income	is su	bject to s	tate	e and

income or uncertain tax positions that require adjustment to the financial Schedule D (Form 990) 2019

federal income tax. Management has evaluated the Association's tax

positions and concluded that the Association has no unrelated business

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

New Hampshire Association for the Blind

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

D/B/A F	uture in Sight				02-0223	606
Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individendments</li> <li>compensated at least \$5,000 by the</li> </ul>	sed funds through any of the followin  e Solicitat  f Solicitat  g Special  or oral agreement with any individual eart VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
otal			<b>•</b>			
List all states in which the organization or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from req	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

		le G (Form 990 or 990-EZ) 2019 D/B/A I				0223606 Page 2
Pa	art I					
	_	of fundraising event contributions and g	_	<del>, '</del>		s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			t-7-11- 7 mb	Dinner in	2	(add col. (a) through
			Walk-A-Thon (event type)	the Dark	(total number)	col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	65,561.	7,665.	4,327.	77,553.
	2	Less: Contributions	1,770.			1,770.
	3	Gross income (line 1 minus line 2)	63,791.	7,665.	4,327.	75,783.
	4	Cash prizes				
ø	5	Noncash prizes	3,617.			3,617.
beuse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages		1,660.		1,660.
	8	Entortainment				
	9	Entertainment Other direct expenses		284.	73.	3,902.
	10					9,179.
	11	•				66,604.
Pa	art I	<b>III Gaming.</b> Complete if the organization				
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Вè	١,	Grace royonua				
	<del>  '</del>	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	ı	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		<b>&gt;</b>	
_					<b>&gt;</b>	
	En	ter the state(s) in which the organization cond	ucts gaming activities: _			Yes No
a	En	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ activities in each of these	states?		Yes No
a	En	ter the state(s) in which the organization cond	ucts gaming activities: _ activities in each of these	states?		Yes No
a	En	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ activities in each of these	states?		Yes No
a b	En ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ activities in each of these	states?		
10a	En ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	ucts gaming activities: _ activities in each of these s	states?		
10a	En ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:  ere any of the organization's gaming licenses r	ucts gaming activities: _ activities in each of these s	states?		

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

## New Hampshire Association for the Blind D/B/A Future in Sight 02-0223606

Schedule G (Form 990 or 990-EZ) 2019 D/B/A Future in Sight	02-0223606	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
<b>b</b> An outside facility		<del></del>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		,,
Name		
Address >	_	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	unt	
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name ▶		
Address > _		
<b>16</b> Gaming manager information:		
Name		
Gaming manager compensation  \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
organization's own exempt activities during the tax year ▶ \$		
<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); a 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Part III, lines 9, 9b,	, 10b,
Schedule G, Part II, Line 9		
Other direct expenses, Walk-A-Thon fundraiser: Future in Sigh	t extends	
an invitation to other registered nonprofits to share sponsors	ship	
raised during our annual walk-a-thon event. Interested organi	zations	
must submit a copy of their IRS determination letter and raise	e a	
minimum of \$1,000 in sponsorships to be eligible for the 50/5	0 split	
program. If eligible, Future in Sight will issue each approved		
organization a check for fifty percent of total sponsorship deraised from all members of their team. In 2020, the organization		
	G (Form 990 or 990-E	Z) 2019

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

**2019** 

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

New Hampshire Association for the Blind

D/B/A Future in Sight

Employer identification number 02-0223606

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only position F04(a)(2) F04(a)(4) and F04(a)(90) aggregations must complete lines F 0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
•	•	5a		Х
	The organization? Any related organization?	5b		X
J	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		X
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		i) Base npensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)(1)-(5)	reported as deferred on prior Form 990
(1) David Morgan	i) 16	50,432.	0.	1,637.	0.	22,578.	184,647.	0.
	i)	0.	0.	0.	0.	0.	0.	0.
	i)							
(	i)							
	i)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 7:
The Board awards bonuses to the President based on his performance and
meeting previously established goals.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

New Hampshire Association for the Blind D/B/A Future in Sight

Form 990, Part III, Line 4d, Other Program Services:

**Employer identification number** 02-0223606

Form 990, Part I, Line 1, Description of Organization Mission: seniors who are blind or visually impaired through education, training, and support.

Rehabilitation training - rehabilitation therapy program helps an individual maintain his/her independence by developing practical skills of daily living such as cooking, banking, personal grooming and home management, reading and writing braille, and diabetes management/education. 32 clients received rehabilitation training services during the year.

Orientation and mobility - orientation and mobility instruction involves specialized training on a one-to-one basis to help an individual develop safe independent travel skills and learn new routes and environments. 80 clients received orientation and mobility instruction during the year.

Low vision - low vision services are provided by eye care professional and low vision therapists. These services assist people who are partially sighted to use their remaining vision more effectively, through low vision evaluations and training in the use of low vision aids. 365 clients received low vision services during the year.

Assistive Technology provides instruction of techniques using devices and software to build up independent communication and safe travel LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization New Hampshire Association for the Blind **Employer identification number** 02-0223606 D/B/A Future in Sight skills at home, work, or in the community. 159 clients received assistive technology instruction and 71 participated in technology groups. Other programs - advocacy assistance, public education, volunteer coordination, and braille services. Expenses \$ 422,503. including grants of \$ 0. Revenue \$ 220,749. Form 990, Part VI, Section B, line 11b: A copy of the IRS form 990 draft is forwarded to the entire board for review and comments are forwarded to the Chief Financial Officer. After a period of time, all received comments are then forwarded to the members of the finance committee for discussion and vote for approval to file. Any adjustments made at the committee level are distributed to the full board. Form 990, Part VI, Section B, Line 12c: All officers and directors disclose to the board any possible conflict of interest annually by filling out a conflict of interest questionnaire and statement and returning it to the secretary of the board. Form 990, Part VI, Section B, Line 15a: The Chair of the board annually reviews the compensation of the President and CEO by evaluation performance based on the position description and annual goals. The review process is assisted and approved by the executive committee of the board. The board also reviews comparable compensation data which is available from the following resources; www.guidestar.org,

Schedule O (Form 990 or 990-EZ) (2019)

www.nhnonprofits.org, and a survey carried out annually by Vision Serve

Alliance. Additionally, salaries of officers from other similar sized

D/B/A Future in Sight	Employer identification number 02-0223606
service organizations serving the blind throughou	t the United States are
compared to current compensation levels. Chairman	of the board makes any
recommendation to salary adjustments to the execu	tive committee for
approval, who will upon approval forward to the f	ull board. Documentation
of the review will be recorded in the minutes of	the responsible committee
and final approval will be recorded in the minute	s of the full board.
Form 990, Part VI, Section C, Line 19:	
The organization's Form 990 is available on-line	at www.guidestar.org.
Governing documents, conflict of interest policie	s, and financial
statements are available upon request. Documents	will be delivered
electronically or through the postal service.	
Form 990, Part X, Line 10: Land, Buildings, and E	quipment:
Section 1.263(a)-3(n) Election:	
New Hampshire Association for the Blind	
25 Walker Street	
Concord, NH 03301	
EIN: 02-0223606	
Section 1.263(a)-3(n) Election:	
New Hampshire Association for the Blind is electi	ng to capitalize
repair and maintenance costs under Regulation Sec	tion 1.263(a)-3(n).

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

New Hampshire Association for the Blind D/B/A Future in Sight

Employer identification number 02-0223606

Part I Identification of Disregarded Entities. Compl							
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	pme End-of-year		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	cations. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34,	because it had one	or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		<b>g)</b> 512(b)(13) rolled :ity?
		.s.o.g.r.ooa.ra.yy		501(c)(3))	·	Yes	No
	_						
	=						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	l	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	I	ortionate itions?	Code V-UBI amount in box 20 of Schedule	managir partner	or Percentage ownership	
		country)		sections 512-514)		455015	Yes	No	K-1 (Form 1065)	Yes N	0	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	controlled entity?	
Marion Stubbs Trust - 02-6004292		country)						Yes	No
C/O Citizens Bank, 900 Elm Street, NE 1580	-								
Manchester, NH 03101	Perpetual Trust	NH	N/A	TRUST	5,407.	421,809.	65.00%		х
Nichols Walter O TUW DTD 5565 - 02-6013823			New Hampshire		•	,			
PO Box 1802			Association						
Providence, RI 02901-1802	Perpetual Trust	RI	for the Blind	TRUST	12,539.	302,267.	100%		Х
			New Hampshire						
	Charitable Gift		Association						
Charitable Gift Annuities (2)	Annuity	NH	for the Blind	TRUST					Х
	]								
	]								

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

				***************************************				
b	Gift, grant, or capital contribution to related organization(s)				1b	X		
С	c Gift, grant, or capital contribution from related organization(s)							
	d Loans or loan guarantees to or for related organization(s)							
	e Loans or loan guarantees by related organization(s)							
						x		
f	f Dividends from related organization(s)							
g	Sale of assets to related organization(s)				1g	X		
h	h Purchase of assets from related organization(s)							
i	i Exchange of assets with related organization(s)							
j	j Lease of facilities, equipment, or other assets to related organization(s)							
					41.	Х		
	Lease of facilities, equipment, or other assets from related organization(s)				1k	X		
	Performance of services or membership or fundraising solicitations for related organization(s)				1m	X		
	m Performance of services or membership or fundraising solicitations by related organization(s)							
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X		
0	Sharing of paid employees with related organization(s)				10	^_		
р	p Reimbursement paid to related organization(s) for expenses							
a	q Reimbursement paid by related organization(s) for expenses							
•	1 , 3 (, 1				1q			
r	Other transfer of cash or property to related organization(s)				1r	Х		
	r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization(s)							
	If the answer to any of the above is "Yes," see the instructions for information on who must com							
	(a) Name of related organization  (b) Transact type (a-		(c) Amount involved	(d) Method of determining amount inv	/olved			
<u>(1)</u>								
<u>(2)</u>								
<u>(3)</u>								
<u>(4)</u>								
<u>(5)</u>			+					
(6)								
932163	33 09-10-19 Δ 3	l .		Schedule	R (Form 9	90) 2019		

Schedule R (Form 990) 2019

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

Page 4

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or New Hampshire Association for the Blind print 02-0223606 D/B/A Future in Sight File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 25 Walker Street return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 03301 Concord, NH Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Nathalie Fortier Telephone No.  $\triangleright$  (603)224-4039Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until July 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$  AUG  $\overline{\hspace{0.5cm}}$  31 ,  $\overline{\hspace{0.5cm}}$  2020 ► X tax year beginning SEP 1, 2019 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment